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**Subject:** [External] Monday numbers: A closer look at UNC's Equal Opportunity and Diversity & Inclusion Study

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# NC POLICY WATCH

Stories & voices  
that **matter.**

## Monday numbers: A closer look at UNC's Equal Opportunity and Diversity & Inclusion Study

By [Joe Killian](#)

273 - Number of positions at the 17 University of North Carolina system schools that have responsibilities related to Equal Opportunity, Diversity and Inclusion (EO and D&I) work, according to [a new report](#) delivered to the UNC Board of Governors last week. The board is now considering whether to centralize this work rather than have it done at individual institutions.

The report concludes: “[B]ased on the opinions and actual experiences of the constituent institutions, while it is possible consolidation may yield some cost savings, the degree of cost savings in the near term is not believed to be significant.”

6 - The number of schools that have a centralized model for EO and D&I work with one leader. Those schools are: Elizabeth City State, Fayetteville State, N.C. State, UNC Chapel Hill, UNC School of the Arts and N.C. School of Science and Math.

11 - The number of schools that have a decentralized model without a single leader above all offices or programs for this work. Those schools are: Appalachian State, East Carolina, N.C. A&T, N.C. Central, UNC Asheville, UNC Charlotte, UNC Greensboro, UNC Pembroke, UNC Wilmington, Western Carolina and Winston Salem State.

198 - The number of EO and D&I-related institution-specific policies reported.

11 - Number of policies that are system-wide. Many of those (and the compliance activities associated with them) are required by federal and state regulations and/or executive orders. [\[Read more...\]](#)

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